

Registration Number 1994/000272/23

PLATINUM BLACK CC

MANUAL

in terms of

Section 51 of

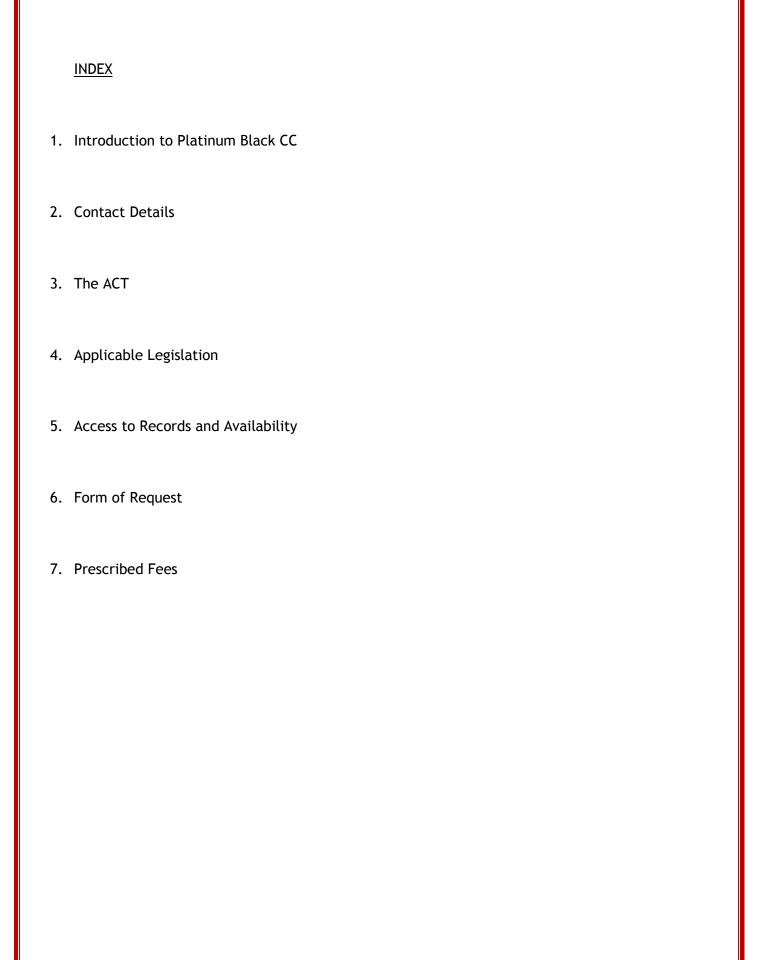
The Promotion of Access to Information Act

2/2000

(the "ACT")

Date of Compilation: December 2011

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1. INTRODUCTION

Platinum Black is a business optimization specialist, working in the entrepreneurial environment supplying business structuring and long term sustainability advice through a consulting medium. We work in all business environments and have a developed network enabling the supply of consulting advice for all aspects of working life.

2. COMPANY CONTACT DETAILS

Persons designated/duly authorised persons:

Directors: lan Reid (CEO)

Office Manager Tatum Arnold

Postal Address: P.O. Box 810, Constantia, 7848

Street Address: Suite 105

First Floor

Newlands Quarter

37 Dean Street

Newlands

Cape Town, 7725

Telephone Number: 021 685 3905

Email: ian@platinumblack.co.za

3. THE ACT

- **3.1** The ACT grants a requester access to records of a private body, if the record is required for the exercise or protection of any rights. If a public body lodges a request, the public body must be acting in the public interest.
- **3.2** Requests in terms of the ACT shall be made in accordance with the prescribed procedures, at the rates provided. The forms and tariff are dealt with in paragraphs 6 and 7 of the Act.
- **3.3** Requesters are referred to the Guide in terms of Section 10 which has been compiled by the South African Human Rights Commission, which will contain information for the purposes of exercising Constitutional Rights. The Guide is available from the SAHRC.

The contact details of the Commission are:

Postal Address: Private Bag 2700, Houghton, 2041

Telephone Number: +27-11-877 3600 Fax Number: +27-11-403 0625 Website: www.sahrc.org.za

4. APPLICABLE LEGISLATION

<u>No</u>	<u>Ref</u>	<u>Act</u>
1	No 61 of 1973	Companies Act
2	No 98 of 1978	Copyright Act
3	No 55 of 1998	Employment Equity Act
4	No 95 of 1967	Income Tax Act
5	No 66 of 1995	Labour Relations Act
6	No 89 of 1991	Value Added Tax Act
7	No 37 of 2002	Financial Advisory and Intermediary Services Act
8	No 75 of 1997	Basic Conditions of Employment Act
9	No 69 of 1984	Close Corporations Act
10	No 25 of 2002	Electronic Communications and Transactions Act
11	No 2 of 2000	Promotion of Access of Information Act
12	No 30 of 1996	Unemployment Insurance Act

5. ACCESS TO RECORDS AND AVAILABILITY

Records	Subject	<u>Availability</u>
Public Affairs	Public Product InformationPublic Corporate RecordsMedia Releases	Freely available on web site www.platinumblack.co.za
Financial	 Financial Statements Financial and Tax Records (Company & Employees) Asset Register Management Accounts 	Proprietary (Pty Ltd) - Not required to disclose. Not available.
Marketing	 Market Information Public Customer Information: Product Brochures Owner Manuals Field Records Performance Records Product Sales Records Marketing Strategies Customer Database Dealer Franchise Documents 	Limited Information available on web site. (see above) Request in terms of PAIA In our annual report freely available Request in terms of PAIA Request in terms of PAIA Request in terms of PAIA

6. FORM OF REQUEST

To facilitate the processing of your request, kindly:

- **6.1** Use the prescribed form, available on the website of the SOUTH AFRICAN HUMAN RIGHTS COMMISSION at www.sahrc.org.za .
- **6.2** Address your request to the Head of the Company (CEO).
- **6.3** Provide sufficient details to enable the COMPANY to identify:
 - (a) The record(s) requested;
 - (b) The requester (and if an agent is lodging the request, proof of capacity);
 - (c) The form of access required;
 - (d) (i) The postal address or fax number of the requester in the Republic;
 - (ii) If the requester wishes to be informed of the decision in any manner (in addition to written) the manner and particulars thereof;
 - (e) The right which the requester is seeking to exercise or protect with an explanation of the reason the record is required to exercise or protect the right.

7. PRESCRIBED FEES

The following applies to requests (other than personal requests):

- 7.1 A requestor is required to pay the prescribed fees (R50.00) before a request will be processed;
- **7.2** If the preparation of the record requested requires more than the prescribed hours (six), a deposit shall be paid (of not more than one third of the access fee which would be payable if the request were granted);
- **7.3** A requestor may lodge an application with a court against the tender/payment of the request fee and/or deposit;
- 7.4 Records may be withheld until the fees have been paid.
- **7.5** The fee structure is available on the website of the SOUTH AFRICAN HUMAN RIGHTS COMMISSION at www.sahrc.org.za.

SOUTH AFRICAN HUMAN RIGHTS DISCLAIMER

The South African Human Rights Commission reserves all rights and makes no warranty, either express or implied, with respect to the information and/or promotional material contained herein and is not responsible for any expenses, inconvenience, damage (whether special or consequential) or claims arising out of posting, time and costs incurred and or associated with this information and will not be liable for the latter. Specific exemption from any liability is claimed with regard to the following:

- The SAHRC does not endorse any third party private service provider and will not bear any costs related to your transaction to compile the manual on your behalf.
- Submission to the SAHRC is free and the SAHRC does not charge any fees for advice or administration however all cost to lodge manuals is at the relevant private entities own cost e.g. registered mail etc.
- Manuals are subject to review and comment with the possibility of manuals being rejected on the basis of not
 meeting the minimum requirements and the SAHRC is not liable for the amendment costs if any and resubmission if
 any of any manuals.

FORM C

REQUEST FOR ACCESS TO RECORD OF PRIVATE BODY (Section 53(1) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000)

[Regulation 10]

Α.	Particulars	of	private	body	/
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The Head:

(c)

B. Particulars of person requesting access to the record

(a)	The particulars of the person who requests access to the record must be
given	below.
(b)	The address and/or fax number in the Republic to which the information
` '	is to be sent must be given.

Proof of the capacity in which the request is made, if applicable, must be attached.

Full names and surname:

Identity number:

Postal address:

Fax number:

Telephone number: E-mail address:

Capacity in which request is made, when made on behalf of another person:

C. Particulars of person on whose behalf request is made

This section must be completed *ONLY if* a request *for information is* made on behalf of *another* person.

Full names and surname:

Identity number:

D. Particulars of record

(a) Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located.

(b) If the provided space is inadequate, please continue on a separate folio and attach it to this form.

The requester must sign all the additional folios.

- 1 Description of record or relevant part of the record:
- 2 Reference number, if available:
- 3 Any further particulars of record:

E. **Fees**

- (a) A request for access to a record, other than a record containing personal information about yourself, will be processed only after a request fee has been paid.
- (b) You will be *notified of* the amount required to be paid as the request fee.
- (c) The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.
- (d) If you qualify for exemption of the payment of any fee, please state the reason for exemption.

Reason for exemption from payment of fees:

F. Form of access to record

If you are prevented by a disability to read, view or listen to the record in the form of access provided for in 1 to 4 hereunder, state your disability and indicate in which form the record is required.

Disability:	Form in which record is
	required
Form in which record is required:	

Mark the appropriate box with an X.

NOTES:

- (a) Compliance with your request in the specified form may depend on the form in which the record is available.
- (b) Access in the form requested may be refused in certain circumstances. In such

a case you will be informed if access will be granted in another form.

(c) The fee payable for access for the record, if any, will be determined partly by the form in which access is requested.

1. If	the record is in writ	ter	or printed form:					
	copy of inspection of record							
2. If r	ecord consists of vis	ual	images					
thi	s includes photograpl	ns, s	slides, video recording	s, co	omp	uter-g	enerated	
images	, sketches, etc)							
	view the images copy of the images" transcription of the images*							
_	record consists of re duced in	cor	ded words or informa	tion	wh	ich ca	n be	
sound								
	listen to the							
	soundtrack		transcription of soun	dtra	ck*			
	audio		written or printed document					
	cassette							
4. If	record is held on cor	npu	iter or in an electroni	c or	ma	chine-	readable form:	
	printed copy of record*		printed copy of information derived from the record" copy in computer readable form* (stiffy or compact disc)					
'If you requested a copy or transcription of a record (above), do you wish the copy or transcription to be posted to you? Postage is payable. YES NO							NO	

G Particulars of right to be exercised or protected

If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios.

1.	Indicate	which	right	is to	be	exercised	or	protected:

2.	Explain why the record requested is required for the exercise or
	protection of the aforementioned right:

H. Notice of decision regarding request for access

You will be notified in writing whether your request has been approved/denied. If you wish to be informed in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request.

access to the record?			
Signed at	This	day of	20

How would you prefer to be informed of the decision regarding your request for

SIGNATURE OF REQUESTER / PERSON ON WHOSE BEHALF REQUEST IS MADE